[The following is an email from Gary Segura, former Dean of the Luskin School of Public Affairs, UCLA.]

From: Segura, Gary <segura@luskin.ucla.edu> Sent: Friday, December 23, 2022 6:43 PM To: Luskin Dean <dean@luskin.ucla.edu>

Subject: Contract Vote Outcome

Colleagues.

I just received word on the strike vote. The contracts were ratified. From the UAW:

"The vote breakdown was 11,386 to 7,097 for Academic Student Employees and 10,057 to 4,640 for Student Researchers."

This increase, of almost 80% for ASEs by the 23/24 AY, should be accounted for in planning decisions for admissions/recruitment, teaching assistantships, and GSR employment. At this time, the Luskin School anticipates no additional TA resources, which will require rethinking our approach to undergraduate teaching. However, we will be able to cover incremental expenses for the Spring quarter, so the remainder of this year is only marginally impacted in the classroom .

Pls and Research Centers/Institutes are responsible for 100% of the GSR increases.

For now, the strike is over.

I hope everyone has a blessed and joyous holiday and we look forward to a better New Year.

Best Gary

Gary M Segura Professor and Dean